



Excellence is our Business

Business units

Human Resources & Community Development

General

"**Excellence is our Business**" is not just a slogan of Global Excellence; it is a commitment and practice. Global Excellence Group adopted an innovative policy for Human Resources and Community Development based on two major pillars; first is to make use of the extensive and diversified experience of the experts, consultants, scientists, associates of the different Business Units and third- party sister/affiliate organizations of the Group, and the second is to establish a splendid **Incentive Plan** aims at highly motivating and rewarding the outstanding trainees (and their corporations, organizations or institutions), who excel in the results of the attended courses and programs offered by the Business Unit. The reward ranges from granting the trainee (and his/her corporation, organization or institution) a valuable discount on fees; through to free courses; and up to recommending him/her at one of our business-related corporations/organizations or even hiring him/her with Global Excellence Group (for unemployed trainees).

Our **Incentive Plan** is applicable for corporations/organizations, groups and individuals. Please refer to the **Incentive Plan** on this website for more details. Please refer also to the **Course and Program Structure** on this website for more details.

Global Excellence provides a wide range of integrated and competitive quality services that target professional & competency development and skills maximization of the individuals & groups and the institutional strengthening of the corporations, organizations, institutions and the community at large. These services include, but are not limited to the following:

- Assessment and determination of training needs of corporations, organizations and institutions
- Analysis and determination of different organizational structures and preparation of job analysis & description and career planning
- Design, preparation and application of training plans and provision of training courses, programs and on-job training
- Preparation of development plans of training competencies (training managers and coordinators)
- Design, preparation and development of training programs for different fields
- Production of training media and preparation of training packs (cases) for different fields
- Establishment of training centers for the development of human resources & community, establishment and organization of conferences, seminars and publicity releases on a non-periodic and irregular base